ANY SECURITY PRINTING COMPANY

Stable second quarter at the Printing Company

ANY Security Printing Company PLC (BSE: ANY, hereinafter referred to as “ANY PLC” or the “Company”) has released its 2026 January-June results (available on the websites www.bet.hu, www.kozzetetelek.hu and www.any.hu).

SUMMARY

- Net sales of ANY PLC for 2026 amounted to HUF 33.2 billion, which is 5.6 billion (14%) lower than in the base period. Sales of security products, solutions were HUF 17.2 billion 3.4 billion (16%) lower, than in the base period, data processing were HUF 7.9 billion, 1.5 billion (24%) higher, than in the base period, whilst sales of card production, personalisation were HUF 5.9 billion, an amount 3.9 billion (40%) lower, than in the base period. Ratio of strategic products categories in total net sales was 94% in the current period. Net sales of the second quarter reached HUF 16 billion, which is 0.8 billion (5%) higher than in the second quarter of the previous year.
- Export sales amounted to HUF 15.6 billion in the first half of 2026, which decreased by 9.3 billion, representing 47% export sales ratio, which decreased compared to the base period due to the strengthening of the HUF exchange rate and the presence of one-time domestic items.
- Consolidated EBITDA is HUF 7,286 million. EBITDA margin is stable and equals 22% in the first half of 2026.
- Consolidated operating income is HUF 5,841 million.
- Consolidated net income after interest income, taxation and non-controlling interest is HUF 4,018 million, which represents HUF 280 earnings per share (EPS).

„In the second quarter our profitablity strengthened, which was supported by our increasing international market presence. Export revenue in this period amounted to HUF 7.9 billion, higher than in the previous quarter, representing an export ratio of 50%. Maintaining stable, balanced and profitable operations remains a key priority, based on continuous development and innovation. In order to achieve it, we adopt new technologies, development of document security solutions, AI-supported digital services, or improvements in the efficiency of manufacturing and administrative processes. I am proud of the ANY Group’s creative and dedicated employees, whose expertise and ideas make all of this possible.” **Gábor Zsámboki, CEO of ANY Security Printing Company Plc., commenting on the Company’s report for the first half of 2026.**

ANY Security Printing Company PLC hereby declares that the Consolidated Q1-Q2 Interim Management Report prepared on the basis of best knowledge, gives a true and fair view of the assets, liabilities, financial position, profits and losses of the Issuer as well as the companies involved into the consolidation, performance and describing the main risks and uncertainty factors for the remaining six months of the financial year of the Issuer as well as the companies involved into the consolidation.

Gábor Zsámboki
Chief Executive Officer

Budapest, 14th August, 2026

Consolidated management report

on the results and prospects of Q1-Q2 2026, and on quantitative and qualitative indicators

Consolidated net sales

The breakdown of net sales by category is presented in the table below:

Sales categories	2025 Q1– Q2 HUF millions (A)	2026 Q1- Q2 HUF millions (B)	Change (B-A)	Change % (B/A-1)
Security products and solutions	20,590	17,203	(3,387)	(16.45%)
Card production and personalization	9,844	5,934	(3,910)	(39.72%)
Form production and personalization, data processing	6,408	7,934	1,526	23.81%
Traditional printing products	840	1,191	351	41.79%
Other	1,048	893	(155)	(14.79%)
Total net sales	**38,730**	**33,155**	**(5,575)**	**(14.39%)**

ANY PLC had consolidated net sales of 33,155 million in Q1-Q2 2026, which is HUF 5,575 million (14.39%) lower than the sales for the base period.

Sales of **security products and solutions** came to HUF 17,203 million in Q1-Q2 2026 which means a decrease of HUF 3,387 million (16.45%) compared to the base period. The decrease was primarily due to one-time revenue invoiced in the first quarter of the previous year related to the development of the Angolan passport issuance system.

The Company’s revenues from **card production and personalisation** totalled HUF 5,934 million in the period of reference, a HUF 3,910 million (39.72%) decrease compared to similar period of year 2025. The change is mainly caused by the decreasing turnover of export document cards, which was related to a one-time, larger-volume project.

The Company’s revenues from **form production, personalisation and data processing** came to HUF 7,934 million in Q1-Q2 2026, HUF 1,526 million (23.81%) higher than the sales for the base period. The change is mainly due to the increase in the production of export forms.

Sales of **traditional printing products** amounted to HUF 1,191 million in the period of reference, which means a HUF 351 million (41.79%) increase compared to the previous year’s similar period.

Other sales totalled HUF 893 million in Q1-Q2 2026, which is a decrease of HUF 155 million compared to the correspondent period of the last year. This category mainly comprises revenues from the sale of commercial materials and goods.

Export sales by category

Sales categories	2025 Q1- Q2 in HUF millions (A)	2026 Q1- Q2 in HUF millions (B)	Change (B-A)	Change % (B/A-1)
Security products and solutions	14,333	7,036	(7,297)	(50.91%)
Card production and personalization	3,750	402	(3,348)	(89.28%)
Form production and personalization, data processing	5,877	7,419	1,542	26.24%
Traditional printing products	81	36	(45)	(55.56%)
Other	801	672	(129)	(16.10%)
Total export sales	**24,842**	**15,565**	**(9,277)**	**(37.34%)**
Export %	**64.14%**	**46.95%**		

Export sales amounted to HUF 15,565 million as at June 30, 2026, which was HUF 9,277 million lower compared to a year earlier, representing 47% export sales ratio.

Sales of security products and solutions were HUF 7,036 million, which is HUF 7,297 million (50.9%) lower than the same period of the last year. The decrease was primarily due to one-time revenue invoiced in the first quarter of the previous year related to the development of the Angolan passport issuance system.

Export sales of card production and personalization was HUF 402 million in Q1-Q2 2026, which was HUF 3,348 million lower as in the basis period. The change is mainly caused by the decreasing turnover of export document cards, which was related to a one-time, larger-volume project.

In the field of form production, personalisation and related logistics services export sales was HUF 7,419 million at the end of the period, which is 1,542 million higher as in the basis period.

Income statement analysis

The table below presents the calculation of operating income according to the so-called “total cost accounting” method.

Description	2025 Q1- Q2 in HUF millions (A)	2026 Q1- Q2 in HUF millions (B)	Change (B-A)	Change % (B/A-1)
Net sales	38,730	33,155	(5,575)	(14.39%)
Capitalized value of assets produced	800	1,150	350	43.75%
Material expenses	19,750	18,268	(1,482)	(7.50%)
Personnel expenses	8,701	7,839	(862)	(9.91%)
Depreciation	1,237	1,445	208	16.81%
Other expenses/(revenues)	2,529	912	(1,617)	(63.94%)
Operating income	7,313	5,841	(1,472)	(20.13%)
Net profit	5,336	4,018	(1,318)	(24.70%)
EBITDA	8,550	7,286	(1,264)	(14.78%)
EBITDA margin (%)	22.08%	21.98%		

Net sales totalled HUF 33,155 million in Q1-Q2 2026, which is HUF 5,575 million (14%) decrease compared to the figure for the same period of last year.

Operating income came to HUF 5,841 million, a decrease of HUF 1,472 million compared to the previous period.

Gross profit totalled HUF 12,961 million, which means a 39% gross margin. General (SG&A) expenses amounted to HUF 6,208 million in Q1-Q2 2026, which equals to 19% of net sales.

Material expenses amounted to HUF 18,268 million, lower by HUF 1,482 million (8%) in the current period, due to lower turnover and more material-intense work.

The capitalized value of own performance line shows the capitalized value of assets produced and the change in inventories manufactured. These figures were driven mainly by the change in inventories in both periods presented.

Personnel expenses totalled HUF 7,839 million, which is HUF 862 million (10%) lower than in the base period, due to the lower turnover.

EBITDA amounted to HUF 7,286 million due to the change in operating income and depreciation, which represents a decrease of HUF 1,264 million compared to previous period’s EBITDA. Therefore EBITDA margin is 22%.

Net interest income amounted to (174) million HUF in Q1-Q2 2026. The foreign currency loss is HUF 124 million, which is the result of the unfavourable change in the foreign exchange rates. Net income – after financial operations, taxation and minority interest – came to HUF 4,018 million in Q1-Q2 2026, which is HUF 1,318 million lower than in the base period.

ANY SECURITY PRINTING COMPANY

Balance sheet analysis

The Group had total assets of HUF 54,227 million on 30 June 2026, which increased by HUF 5,725 million compared to the previous year-end.

Receivables and contracted assets amounted to HUF 13,681 million which represents a HUF 2,740 million increase compared to the 2025 year-end, mainly due to revenues delivered and invoiced at the end of the quarter.

Cash and bank totalled HUF 10,185 million which represents a HUF 1,592 million increase compared to the 2025 year-end balance.

Inventories totalled HUF 9,323 million, which is a HUF 1,274 million increase compared to the 31 December 2025 figure mainly due to the increased inventory of materials.

Other current assets and prepayments amounted to HUF 3,630 million, which is decreased by HUF 204 million compared to previous year-end.

The balance of property, plant and equipment at the end of June 2026 was HUF 14,829 million, an increase of HUF 280 million (2%) compared to the end of 2025.

The balance of right of use at the end of June 2026 was HUF 1,815 million, which increased by HUF 153 million, mainly due to new production machinery acquired through leasing agreements.

Goodwill amounted to HUF 570 million.

Accounts payable totalled HUF 6,444 million, HUF 1,676 million (35%) higher compared to the end of December 2025, due to procurement related to a larger project.

Other payables and accruals amounted to 6,355 million, which is decreased by HUF 1,292 million (17%) compared to the 31 December 2025 figure mainly due to accrued expenses and advances received from customers.

Lease liabilities relating to the purchase of fixed assets have a balance of HUF 1,878 million, from which HUF 1,228 million is long-term part, HUF 650 million is short-term liability.

Balance of long-term loans totalled HUF 2,496 million which represents a HUF 215 million decrease compared to the 2025 year-end. The Group's operation is financed by short term loans, which reached HUF 9,861 million on 30 June, 2026, out of which short term part of long term loan is HUF 4,167 million.

Changes in equity

In HUF thousands:	Issued Capital	Capital Reserve	Retained Earnings	Treasury Shares	Other comprehensive income	Non-controlling Interest	Total
January 01, 2025	**1,449,876**	**250,686**	**14,021,806**	**(455,048)**	**444,925**	**2,241,810**	**17,954,055**
Dividend paid	-	-	-	-	-	-	**-**
Profit after tax attributable to owners of the Company	-	-	5,335,608	-	-	-	**5,335,608**
Other comprehensive income attributable to owners of the Company	-	-	-	-	(77,616)	(50,610)	**(128,226)**
Change in share to non-controlling interests	-	-	-	-	-	565,450	**565,450**
Change in dividend to non-controlling interests	-	-	-	-	-	(376,856)	**(376,856)**
June 30, 2025	**1,449,876**	**250,686**	**19 357 414**	**(455,048)**	**367,309**	**2,379,794**	**23,350,031**
Dividend paid	-	-	(6,662,444)	-	-	-	**(6,662,444)**
Profit after tax attributable to owners of the Company	-	-	-	-	-	-	**-**
Other comprehensive income attributable to owners of the Company	-	-	3,185,144	-	(239,918)	(39,883)	**(2,905,343)**
Change in share to non-controlling interests	-	-	-	-	-	391,374	**391,374**
Change in dividend to non-controlling interests	-	-	-	-	-	-	**-**
December 31, 2025	**1,449,876**	**250,686**	**15,880,114**	**(455,048)**	**127,391**	**2,731,285**	**19,984,304**
Dividend paid	-	-	(540)	-	-	-	**(540)**
Profit after tax attributable to owners of the Company	-	-	4,018,284	-	-	-	**4,018,284**
Other comprehensive income attributable to owners of the Company	-	-	-	-	(442,121)	(405,481)	**(847,602)**
Change in share to non-controlling interests	-	-	-	-	-	757,697	**757,697**
Change in dividend to non-controlling interests	-	-	-	-	-	(250,274)	**(250,274)**
June 30, 2026	**1,449,876**	**250,686**	**19,897,858**	**(455,048)**	**(314,730)**	**2,833,227**	**23,661,869**

Cash flow analysis

Net cash flow from operating activities amounted to HUF 721 million in Q1-Q2 2026. The HUF 5,667 million net income before taxation and non-controlling interest was increased by HUF 212 million worth of items with no actual cash flow, the most important being depreciation and foreign currency exchange. The change in trade receivables, inventories and liabilities decreased net cash flow from operating activities by HUF 3,664 million. Interest and tax payments totalled HUF (1,493) million in the period.

Major part of the (343) million HUF negative cash flow is from investing activities, which mainly contains the amounts spent on fixed assets.

The cash flow from financing activities totalled HUF 1,215 million, mainly in accordance with increase of short-term debt.

As a result of the above, cash and cash equivalents increased by HUF 1,592 million compared to the same period in 2025, and totalled HUF 10,185 million on 30 June 2026.

Business environment of the Company

ANY Security Printing Company PLC (former State Printing Company PLC) established in 1851, together with its subsidiaries is one of the leading security printing companies in the Central and Eastern European region. ANY is a public limited company registered under the laws of Hungary. The Company operated as a State enterprise until 1992 when it was transformed into a limited liability company (PLC). The Company's registered office is located in Budapest in the 10^{th} district at Halom street 5.
ANY Security Printing Company Group consists of eleven companies, with 5 sites in Hungary, 2 sites in each Romania and Moldova and one in each Slovakia and the United States of America. The group is one of the largest security and business form printing company in the Central and Eastern European Region in terms of turnover. The Company's shares have been listed on the Budapest Stock Exchange in the premium category since 2005. Its financial situation is characterised by stable and efficient operation.

Goals and strategy of the Company

ANY Security Printing Company's mission is to facilitate public administration of secure personal and product identification projects from planning to implementation. The Company's activities are characterised by references such as the production and personalisation of Hungarian electronic identity cards and the supply of biometric passports, visas and tax, revenue and excise stamps. As a result of our export activities, our products are supplied and well known in more than 50 countries. The steady growth and the ever-increasing security needs of the security product and document market provide opportunities for further expansion in foreign markets. The development is supported by our R&D activities and innovative products in the Hungarian and international markets. The aim is to introduce digital solutions as extensively as possible, complementing our current portfolio.

Main risks of the Company, changes and uncertainties connected to them

Foreign currency risk

Among foreign currency transactions of the Group EURO based transactions are the most important ones. Foreign currency liabilities mainly occur from raw material purchases, which are hedged by the receivables from the export sales in foreign currency as a natural hedge. Due to the balance of foreign currency receivables and liabilities the foreign currency risk of the Group is moderate.

Interest rate risk

Due to the debts in ANY PLC, potential interest rate changes would not influence significantly the amount of interests to be paid by the Company.

Liquidity risk

The Group manages liquidity risk by maintaining adequate reserves, banking facilities and reserve borrowing facilities, by continuously monitoring forecasts and actual cash-flows and by matching the maturity profiles of financial assets and liabilities. Liquidity risk of the Group, due to the high balance of net working capital, is low.

Credit risk

Credit risk refers to the risk that counterparty will default on its contractual obligations resulting financial loss to the Group. The Group has adopted a policy of only dealing with creditworthy counterparties, and obtaining sufficient collateral, where appropriate, as a means of mitigating the risk of financial loss from defaults. Trade receivables consist of a large number of costumers, spread across diverse industries and geographical areas. Ongoing credit evaluation is performed on the financial condition of accounts receivable.

Significant events between 30 June 2026 and the publication of the interim management report

Name of company:	ANY Security Printing Company PLC.	Phone:	+36 (1) 431-1228
Address of company:	Budapest, Halom u. 5. H-1102	Facsimile:	+36 (1) 431-1230
Sector of activity:	Other not specified printing	E-mail address:	karako@any.hu
Period:	1 January 2026 – 30 June 2026	Investor relations contact person:	Tamás Karakó Chief Financial Officer

Forms related to financial statements

PK1. General information on financial data

	Yes		No				
Audited			X				
Consolidated	X						
Accounting standards		Hungarian		IFRS	X	Other	
Other: …………………							

PK2. Companies involved in consolidation

Name of the Company	Equity	Share of ownership	Voting right *	Classification **
Gyomai Kner Nyomda Zrt.	HUF 200,000,000	99.48%	99.48%	L
Specimen Zrt.	HUF 100,000,000	100.00%	100.00%	L
Techno-progress Kft.	HUF 5,000,000	100.00%	100.00%	L
ANY Ingatlanhasznosító Kft	HUF 3,000,000	100.00%	100.00%	L
Zipper Services SRL	RON 2,060,310	60.00%	60.00%	L
Zipper Data SRL	MDL 5,400	60.00%	60.00%	L
Tipo Direct Serv SRL	MDL 30,000	60.00%	60.00%	L
Atlas Trade Distribution SRL	RON 5,000	60.00%	60.00%	L
Slovak Direct SRO	EUR 63,965	100.00%	100.00%	L
Superior ANY Global LLC	USD 20,000	51.00%	51.00%	L

* Voting rights that entitle the holder to participate in decision making at the general meeting of the company included in consolidation.
** Fully controlled subsidiaries (L); Joint ventures (K); Associated undertakings (T)

PK3. Statement of Financial Position

IFRS Consolidated statement of financial position (unaudited)

in HUF thousands:	31 December 2025 (A)	30 June 2026 (B)	Change (B-A)	Change % (B/A-1)
Current assets				
Cash and cash equivalents	8,592,677	10,185,094	1,592,417	18.5%
Accounts receivable	8,532,293	13,680,818	5,148,525	60.3%
Inventory	8,048,366	9,322,631	1,274,265	15.8%
Other current assets and prepayments	3,833,471	3,629,627	(203,844)	(5.3%)
Contracted assets	2,408,355	-	(2,408,355)	(100.0%)
Total current assets	**31,415,162**	**36,818,170**	**5,403,008**	**17.2%**
Non-current assets				
Property, plant and equipment	14,549,379	14,829,189	279,810	1.9%
Right of use	1,662,192	1,815,032	152,840	9.2%
Goodwill	629,257	569,589	(59,668)	(9.5%)
Intangibles	56,834	89,700	32,866	57.8%
Other assets	188,921	105,135	(83,786)	(44.3%)
Total non-current assets	**17,086,583**	**17,408,645**	**322,062**	**1.9%**
Total assets	**48,501,745**	**54,226,815**	**5,725,070**	**11.8%**
Current liabilities				
Trade accounts payable	4,767,889	6,443,642	1,675,753	35.1%
Contracted liabilities	2,535,532	2,535,532	-	0.0%
Other payables and accruals	7,647,773	6,355,417	(1,292,356)	(16.9%)
Short term part of lease liabilities	435,791	649,631	213,840	49.1%
Short term debt	8,102,012	9,861,317	1,759,305	21.7%
Total current liabilities	**23,488,997**	**25,845,539**	**2,356,542**	**10.0%**
Long term liabilities				
Deferred tax liability	1,091,262	993,515	(97,747)	(9.0%)
Long term part of lease liabilities	1,224,117	1,228,187	4,070	0.3%
Long term debt	2,711,088	2,495,728	(215,360)	(7.9%)
Other long term liabilities	1,977	1,977	-	0.0%
Total long term liabilities	**5,028,444**	**4,719,407**	**(309,037)**	**(6.1%)**
Shareholders' equity				
Share capital	1,449,876	1,449,876	-	-
Capital reserve	250,686	250,686	-	-
Retained earnings	15,880,114	19,897,858	4,017,744	25.3%
Treasury shares at cost	(455,048)	(455,048)	-	0.0%
Other comprehensive income	127,391	(314,730)	(442,121)	(347.1%)
Non-controlling interest	2,731,285	2,833,227	101,942	3.7%
Total shareholders' equity	**19,984,304**	**23,661,869**	**3,677,565**	**18.4%**
Total liabilities and shareholders' equity	**48,501,745**	**54,226,815**	**5,725,070**	**11.8%**

PK4. Statement of comprehensive income

IFRS Consolidated statement of comprehensive income (unaudited)

in HUF thousands:	2025 Q1-Q2 (A)	2026 Q1-Q2 (B)	Change (B-A)	Change % (B/A-1)
Net sales	38,730,334	33,154,963	(5,575,371)	(14.4%)
Cost of sales	(21,546,209)	(20,193,836)	1,352,373	(6.3%)
Gross profit	**17,184,125**	**12,961,127**	**(4,222,998)**	**(24.6%)**
Selling general and administration	(7,341,160)	(6,208,076)	1,133,084	(15.4%)
Gain on sale of fixed assets	(1,721)	(907)	814	(47.3%)
Foreign currency gains / (losses)	(583,602)	(124,251)	459,351	(78.7%)
Other expense	(1,944,633)	(786,520)	1,158,113	(59.6%)
Operating income	**7,313,009**	**5,841,373**	**(1,471,636)**	**(20.1%)**
Interest income	98,276	113,212	14,936	15.2%
Interest expense	(295,152)	(287,613)	7,539	(2.6%)
Income before tax and non-controlling interest	**7,116,133**	**5,666,972**	**(1,449,161)**	**(20.4%)**
Deferred tax expense	4,897	97,746	92,849	1,896.0%
Income tax expense	(1,219,972)	(988,737)	231,235	(19.0%)
Profit after tax	**5,901,058**	**4,775,981**	**(1,125,077)**	**(19.1%)**
Other comprehensive income	(128,226)	(847,602)	(719,376)	561.0%
Total other comprehensive income	**5,772,832**	**3,928,379**	**(1,844,453)**	**(32.0%)**
Profit attributable to				
Shareholders of the company	***5,335,608***	***4,018,284***	***(1,317,324)***	***(24.7%)***
Non-controlling interest	*565,450*	*757,697*	*192,247*	*34.0%*
Other comprehensive income attributable to				
Shareholders of the Company	***(77,616)***	***(442,121)***	***(364,505)***	***469.6%***
Non-controlling interests	*(50,610)*	*(405,481)*	*(354,871)*	*701.2%*

PK5. Statement of cash-flow

IFRS Consolidated statement of cash-flow (unaudited)

in HUF thousands:	2025 Q1-Q2 (A)	2026 Q1-Q2 (B)	Change (B-A)	Change% (B/A-1)
Cash flows from operating activities				
Net income before taxation and non-controlling interest	7,116,133	5,666,972	(1,449,161)	(20.4%)
Foreign exchange difference according to IAS 21	(128,226)	(847,603)	(719,377)	561.0%
Depreciation and amortisation	1,208,312	1,477,889	269,577	22.3%
Amortisation of development costs	28,333	(32,866)	(61,199)	(216.0%)
Changes in write-off	2,725,972	(560,658)	(3,286,630)	(120.6%)
Gain on sale of tangible assets	1,721	907	(814)	(47.3%)
Interest expense	295,152	287,613	(7,539)	(2.6%)
Interest income	(98,276)	(113,212)	(14,936)	15.2%
Operating profit before working capital changes:	**11,149,121**	**5,879,042**	**(5,270,079)**	**(47.3%)**
Changes in accounts receivable and other current assets	(7,508,086)	(2,127,469)	5,380,617	(71.7%)
Changes in inventories	(1,353,150)	(819,881)	533,269	(39.4%)
Changes in accounts payables and accruals	2,104,057	(716,922)	(2,820,979)	(134.1%)
Cash provided by operations	**4,391,942**	**2,214,770**	**(2,177,172)**	**(49.6%)**
Interest received / (paid), net	(229,586)	(203,987)	25,599	(11.2%)
Taxes paid, net	(1,355,859)	(1,289,475)	66,384	(4.9%)
Net cash provided by operating activities	**2,806,497**	**721,308**	**(2,085,189)**	**(74.3%)**
Cash flows from investing activities				
Purchase of property, plant and equipment	(1,079,514)	(426,305)	653,209	(60.5%)
Proceeds on sale of property, plant and equipment	(1,721)	(907)	814	(47.3%)
(Increase) / decrease in loans to employees	7,540	83,786	76,246	1,011.2%
Net cash flow used in investing activities	**(1,073,695)**	**(343,426)**	**730,269**	**(68.0%)**
Cash flows from financing activities				
Changes in non-controlling interest	(376,856)	(190,606)	186,250	(49.4%)
Increase / (decrease) in short term loans	234,661	1,759,305	1,524,644	649.7%
Increase / (decrease) in long term loans, liabilities and provisions	(163,399)	(215,360)	(51,961)	31.8%
Increase / (decrease) in lease liabilities	(45,523)	(138,264)	(92,741)	203.7%
Dividend paid	-	(540)	(540)	-
Net cash flow used in financing activities	**(351,117)**	**1,214,535**	**1,565,652**	**(445.9%)**
Increase in cash and cash equivalents	**1,381,685**	**1,592,417**	**210,732**	**15.3%**
Cash and cash equivalents at beginning of period	**7,601,559**	**8,592,677**	**991,118**	**13.0%**
Cash and cash equivalents at end of the period	**8,983,244**	**10,185,094**	**1,201,850**	**13.4%**

PK6. Significant items outside the balance sheet [1]

At the round date, the Company holds guarantees for the following tenders.

Description	Value (THUF)
National Election Office	177,178
Erste Real Estate Ltd.	11,556
Vseobecná Zdravotná poistovna a.s.	7,101
Zeleznicná spolocnost Slovensko a.s.	3,231
Maritime Transport Agency	1,613
Total	**200,679**

[1] Financial obligations that are deemed significant for financial evaluation, but are not shown on the balance sheet (e.g. payment guarantees. third party guarantees, liabilities related to charges/mortgages, etc.)

Forms related to the ownership structure and shareholders

RS1. Structure, stake of ownership and degree of the voting rate

Denomination of shareholders	Total equity[1]					
	At the beginning of the current year (1 January)			At the end of the period (30 June)		
	%[2]	%[3]	No. of shares	%[2]	%[3]	No. of shares
Foreign institutions	27.70%	28.57%	4,098,142	27.25%	28.10%	4,031,025
Domestic institutions	31.22%	32.20%	4,618,809	30.81%	31.78%	4,558,638
Domestic private individuals	35.47%	36.58%	5,247,391	35.59%	36.70%	5,265,311
Foreign private individuals	0.10%	0.11%	15,229	0.11%	0.12%	17,002
Employees, managing officials	1.40%	1.44%	207,020	1.48%	1.53%	219,174
Treasury stock	3.03%	0.00%	448,842	3.03%	0.00%	448,842
Shareholder as part of the state budget [4]	0.00%	0.00%	-	0.00%	0.00%	0
Other [5.6]	1.08%	1.11%	159,217	1.73%	1.77%	254,658
TOTAL:	**100.00%**	**100.00%**	**14,794,650**	**100.00%**	**100.00%**	**14,794,650**

[1] If the listed series equals the total equity and this fact is indicated, these fields do not have to be completed. If there are several series listed on the Budapest Stock Exchange, the ownership structure of each series must be provided.

[2] Stake

[3] Voting rights that entitle the holder to participate in decision making at the general meeting of the issuer.

[4] E.g. ÁPV Rt., social security funds, municipalities, wholly state-owned companies, etc.

[5] E.g. EBRD, EIB, etc.

[6] Together with non-identifiable shareholders

RS2. Changes of treasury shares (in pcs) in the current period

	March 31, 2025	June 30, 2025	September 30, 2025	December 31, 2025	June 30, 2026
At corporate level	448,842	448,842	448,842	448,842	448,842
Subsidiaries[1]	-	-	-	-	-
Total	**448,842**	**448,842**	**448,842**	**448,842**	**448,842**

[1] Companies that are consolidated and considered to be subsidiaries according to the Capital Market Act.

RS3/1. List of shareholders holding over 5% of shares and their introduction (at the end of the period) as per their share in proportion to the registered capital

Name	Nationality [1]	Activity [2]	Quantity (pcs)	Share (%) [3]	Voting rate (%) [3.4]	Note [5]
EG Capital LLC[6]	K	T	1,748,623	11.82%	12.19%	
Digital Forest LLC[7]	K	T	1,020,001	6.89%	7.11%	

[1] Domestic (B). Foreign (K)

[2] Custodian (L). Public sector (Á). International development institute (F). Institution (I). Company (T) Private individual (M). Employee. senior officer (D)

[3] Figures should be rounded off to two places of decimals.

[4] Voting rights that entitle the holder to participate in decision making at the general meeting of the issuer.

[5] E.g.: strategic investor. financial investor. etc.

[6] The Chairman of the Board of Directors of ANY Security Printing Company PLC as owner of EG Capital LLC has a further indirect ownership of 3.92% through Fortunarum Kft.

[7] Indirect ownership of Tamás Erdős, member of the Board of Directors of ANY Security Printing Company PLC based on the AGM of March 31. 2014

Companies and their voting rights of the ALFA Group:

NAME OF THE COMPANY:	NO. OF SHARES	VOTING RIGHT
ALFA MO. ÖPT VIG VK KIEGYENSÚLYOZOTT PF. (B)	309,581	2.17%
VIG ALFA ABSZOLÚT HOZAMÚ BEFEKTETÉSI ALAP	172,287	1.20%
ALFA MO. ÖPT VIG VK NÖVEKEDÉSI PF. (D)	82,200	0.57%
VIG MONEYMAXX FELTÖREKVÕ PIACI ABSZOLÚT HOZAMÚ BEFEKTETÉSI ALAP	54,211	0.38%
VIG CENTRAL EUROPEAN EQUITY FUND	48,022	0.33%
VIG MARATHON SELECTION FUND	40,591	0.28%
ALFA MO. ÖPT VIG VK SZAKÉ.ABSZ.HOZ.PF. (E)	28,507	0.20%
VIG TEMPÓ ESERNYÕALAP	10,177	0.07%
Total:	**745,576**	**5.20%**

ALFA Magyarország Befektetési Alapkezelő Zrt.. as portfolio manager authorized with voting right has control all over the ordinary shares of ANY Plc. owned in the ALFA Group. Therefore ALFA Magyarország Befektetési Alapkezelő Zrt. has cumulated voting right of 5.20%.

Forms related to the organization and operation of the Issuer

TSZ1. Number of employees in full time (person)

	End of prior period	Beginning of current period	End of current period
At corporal level	789	789	766
At group level	1,279	1,279	1,266

TSZ2. Managing officials and employees in strategic position

Type [1]	Name	Position	Assignment started	Assignment ends	ANY shares owned (no. of shares)
BD	Dr. Ákos Erdős[2]	Chairman of Board of Directors	1993	May 1, 2028	2,327,987
BD	Gábor Zsámboki	Deputy chairman of Board of Directors	August 11, 2005	May 1, 2028	143,923
BD	Robert Elton Brooker III.	Member of Board of Directors	2023.05.01	May 1, 2028	16,685
BD	Gábor Kepecs	Member of Board of Directors	May 1, 2018	May 1, 2028	-
BD	Tamás Erdős[3]	Member of Board of Directors	May 31, 2014	May 1, 2028	1,020,001
SB	Prof. Dr. István Stumpf	Chairman of Supervisory Board	April 27, 2020	May 31, 2029	680
SB	Dr. Istvánné Gömöri[4]	Deputy chairman of Supervisory Board	August 11, 2005	May 31, 2029	536,703
SB	Dr. Imre Repa	Member of Supervisory Board	March 30, 2007	May 31, 2029	1,200
SB	Katalin Hegedűs	Member of Supervisory Board	May 31, 2019	May 31, 2029	-
SB	László Hanzsek	Member of Supervisory Board	May 31, 2019	May 31, 2029	-
SB	Gábor Kun	Member of Supervisory Board	May 31, 2019	May 31, 2029	-
SP	Gábor Zsámboki	Chief Executive Officer	May 1, 2008	indefinite	°°°
SP	Dr. István Ignácz	Chief Security Officer	Jan 3, 2019	indefinite	-
SP	Tamás Karakó	Chief Financial Officer	Jan 2, 2017	indefinite	-
SP	Balázs Megyeri	Chief Research and Development Officer	May 1, 2023	indefinite	-
SP	Gábor Péter	Chief Information Officer	Dec 1, 2009	indefinite	16,194
SP	Nikoletta Sajó	Chief Operating Officer	Sept 1, 2022	indefinite	-
Number of ANY shares hold. TOTAL:					**4,063,373**

[1] Employee in a strategic position (SP). Board of Directors member (BD). Supervisory Board member (SB)
[2] Dr. Ákos Erdős controls ANY shares indirectly through EG Capital LLC and Fortunarum Kft.
[3] Tamás Erdős controls ANY shares indirectly through Digital Forest LLC.
[4] Dr. Istvanné Gömöri controls ANY shares indirectly through BELU S.A.R.L.
°°° Number of shares published on line of the membership of Board of Directors

ST1. Announcements disclosed in the year

Date	Place of publishing	Subject. short summary
January 30 2026	ANY website, BSE's website	Number of voting rights, share capital at ANY Security Printing Company PLC
February 20 2026	ANY website, BSE's website	Corporate Action Timetable for FY 2026 of ANY Security Printing Company PLC.
February 27 2026	ANY website, BSE's website	Number of voting rights, share capital at ANY Security Printing Company PLC
March 11 2026	ANY website, BSE's website	Stable operations, high export ratio
March 11 2026	ANY website, BSE's website	ANY Security Printing Company PLC, Invitation of General Meeting
March 25 2026	ANY website, BSE's website	AGM proposals for the AGM of ANY Security Printing Company Plc. to be held on 15th April, 2026
March 31 2026	ANY website, BSE's website	Number of voting rights, share capital at ANY Security Printing Company PLC
April 15 2026	ANY website, BSE's website	Resolutions of the 15th April 2026 Annual General Meeting of ANY Security Printing Company Plc
April 24 2026	ANY website, BSE's website	Change in the ownership of a senior officer
April 30 2026	ANY website, BSE's website	Number of voting rights, share capital at ANY Security Printing Company PLC
April 30 2026	ANY website, BSE's website	REPORT ON CORPORATE GOVERNANCE
April 30 2026	ANY website, BSE's website	Annual Report and Integrated Report for the year 2025 of ANY Security Printing Company Plc. with independent auditors reports
May 12 2026	ANY website, BSE's website	Minutes of the Annual General Meeting held on 15th April, 2026
May 18 2026	ANY website, BSE's website	Stable first quarter at the Printing Company
May 19 2026	ANY website, BSE's website	Information on the order of payment of dividend for the year 2025
May 29 2026	ANY website, BSE's website	Number of voting rights, share capital at ANY Security Printing Company PLC
June 30 2026	ANY website, BSE's website	Number of voting rights, share capital at ANY Security Printing Company PLC
July 3 2026	ANY website, BSE's website	Announcement of ANY Security Printing Company Plc on the final amount of dividend for the FY 2025
July 31 2026	ANY website, BSE's website	Number of voting rights, share capital at ANY Security Printing Company PLC

Announcements are published on the website of the Company, the BSE and the Hungarian Financial Authority (MNB) (www.any.hu. www.bet.hu. www.kozzetetelek.hu).

Non-financial data

Double materiality

In the first half of 2026, compared to the status at the end of the previous year, ANY Group did not identify any new material environmental or financial impact. The structure of the report, its methodological approach and the double materiality criteria remained unchanged, ensuring the comparability and consistency of the data.

Methodology

When compiling the non-financial indicators for the first half of 2026, the Group applied the methodology used at the end of 2025; neither the assumptions nor the calculation methods changed regarding own activites. During the first half of the year, the monitoring of sustainability objectives and performance continued to follow the previously established, uniform reporting framework, which ensures the consistency, reliability, and comparability of the data.

1.1 [E1-6] Gross and total GHG emissions within the scope 1, 2, and 3

E1-6_01 | 44; E1-6_02 | 50; E1-6_03 | AR 41; E1-6_04 | AR 46 d; E1-6_05 | AR 50; E1-6_06 | AR 52; E1-6_07 | 48 a; E1-6_08 | 48 b; E1-6_09 | 49 a, 52 a; E1-6_10 | 49 b, 52 b; E1-6_11 | 51; E1-6_12 | 44, 52 a; E1-6_13 | 44, 52 b; E1-6_15 | AR 39 b; E1-6_17 | AR 43 c; E1-6_18 | AR 45 d; E1-6_19 | AR 45 d; E1-6_21 | AR 45 d; E1-6_22 | AR 45 d; E1-6_23 | AR 45 d; E1-6_24 | AR 45 e; E1-6_25 | AR 46 g;

For the analysis of GHG emissions, the time-proportional volume of 2025 emissions was used as the baseline data. The method and source of data collection, as well as the calculation methodologies, remained unchanged and are consistent with those applied in the 2025 annual report.

Total GHG emissions decreased by 13%, corresponding to 401 tCO_2e, as a result of the combined favourable and unfavourable changes across all three scopes.

The reduction in GHG emissions was primarily driven by a decrease in the volume of purchased goods under Scope 3. The significant improvement achieved by the parent company offset the emissions associated with increased purchasing volumes resulting from higher order levels at the subsidiaries, as well as the adverse impacts recorded under Scopes 1 and 2.

The slight increase in Scope 1 direct emissions was caused by higher natural gas consumption, which was attributable to external factors.

The increase in purchased energy consumption under Scope 2 was driven by:

- the temporary introduction of continuous shift operations to ensure the delivery of key projects;
- increased logistics activities;
- the energy demand associated with investments in automation and technological developments; and
- additional heating requirements and the energy demand of liquid-cooling systems due to extreme weather conditions.

For the calculation of Scope 2 market-based emissions, the specific emission factor published by MVM is applied. As a result, market-based GHG emissions increased significantly. According to the Hungarian Energy and Public Utility Regulatory Authority (MEKH), a fundamental methodological change was introduced in the calculation of the energy mix for 2025. Consequently, the published source composition is not directly comparable with that of previous years. Under the new methodology, comparing energy consumption with the composition of domestic electricity generation does not necessarily reflect the actual source mix of the electricity consumed.

The following measures also contributed to the reduction in GHG emissions:

- the development of a reporting system supporting inventory management and enhanced control over raw-material procurement;
- the introduction of methodologies supporting the reduction of material losses, including scrap reduction and yield improvement, through AQL and KPI monitoring, resulting in lower specific material consumption; and
- improvements in production efficiency and increased automation, resulting in lower specific energy consumption.

Total and breakdown of GHG emissions of ANY Group, Q1-Q2 2025							
	ANY PLC	**Gyomai Kner**	**Techno-Progress**	**Atlas Ro**	**Zipper Ro**	**Tipo Direct M**	**ANY Group**
Scope 1 GHG emissions							
Gross Scope 1 GHG emissions (tCO_2e)	194	97	173	6	81	0	551
Percentage of Scope 1 GHG emissions covered by regulated emission trading schemes (%)	0	0	0	0	0	0	0
Scope 2 GHG emissions							
Gross location-based Scope 2 GHG emissions (tCO_2e)	692	96	0	7	89	5	890
Market-based Scope 2 GHG emissions (tCO_2e)	928	140	0	7	89	5	1,169
Significant Scope 3 GHG emissions	1,342	238	0	19	39	1	1,638
Total GHG emissions							
Total location-based GHG emissions (tCO_2e)	2,228	431	173	32	208	7	3,079
Total market-based GHG emissions (tCO_2e)	2,463	474	173	32	208	7	3,358

Total and breakdown of GHG emissions of ANY Group, Q1–Q2 2026							
	ANY PLC	**Gyomai Kner**	**Techno-Progress**	**Atlas Ro**	**Zipper Ro**	**Tipo Direct M**	**ANY Group**
Scope 1 GHG emissions							
Gross Scope 1 GHG emissions (tCO_2e)	202	86	201	8	92	0	589
Percentage of Scope 1 GHG emissions covered by regulated emission trading schemes (%)	0	0	0	0	0	0	0
Scope 2 GHG emissions							
Gross location-based Scope 2 GHG emissions (tCO_2e)	773	116	0	8	90	6	994
Market-based Scope 2 GHG emissions (tCO_2e)	1634	288	0	8	90	6	2,027
Significant Scope 3 GHG emissions	633	369	0	14	58	21	1,095
Total GHG emissions							
Total location-based GHG emissions (tCO_2e)	1608	572	201	30	239	27	2,678
Total market-based GHG emissions (tCO_2e)	2469	744	201	30	239	27	3,711

	ANY PLC.		%	ANY Group		%
	2025 Q1-Q2	2026 Q1-Q2		2025 Q1-Q2	2026 Q1-Q2	
Scope 1 GHG emissions						
Gross Scope 1 GHG emissions (tCO_2e)	194	202	4%	551	589	7%
Percentage of Scope 1 GHG emissions covered by regulated emission trading schemes (%)	0	0	0%	0	0	0%
Scope 2 GHG emissions						
Gross location-based Scope 2 GHG emissions (tCO_2e)	692	773	12%	890	994	12%
Market-based Scope 2 GHG emissions (tCO_2e)	928	1634	na	1,169	2,027	na
Significant Scope 3 GHG emissions	1342	633	(53%)	1,638	1,095	(33%)
3/1. purchased goods and services	1095	430	(61%)	1,338	839	(37%)
3/6. business travel	86	58	(33%)	86	58	(33%)
3/7. employee commuting	162	145	(10%)	214	198	(7.5%)
Total GHG emissions						
Total location-based GHG emissions (tCO_2e)	2228	1608	(28%)	3,079	2,678	(13%)
Total market-based GHG emissions (tCO_2e)	2463	2469	0%	3,358	3,711	11%

The location-based GHG intensity indicator calculated on the basis of net revenue remained unchanged compared with the base period. The market-based indicator is not comparable with the base period due to changes in the energy provider's calculation methodology.

	ANY PLC		%	ANY Group		%
	2025 Q1-Q2	2026 Q1-Q2		2025 Q1-Q2	2026 Q1-Q2	
GHG intensity based on net sales revenue						
Location-based total GHG emissions per HUF million of net sales revenue (tCO_2e/HUF million)	0,07	0,07	0%	0,08	0,08	0%
Market-based total GHG emissions per HUF million of net sales revenue (tCO_2e/HUF million)	0,08	0,10	na	0,09	0,11	na

[S1-6] A Characteristics of the company's employees

S1-6_01 | 50 a and S1-6_04 | 50 a

Characteristics of employees by gender and number (data table saved)

2025.12.31			
Number of employees in employment relationship	**Female**	**Male**	**Total**
ANY Security Printing Company PLC	390	399	789
Gyomai Kner Printing Company	67	92	159
Techno-Progress Ltd.	6	29	35
Specimen PLC	0	0	0
ANY Ingatlanhasznosító Ltd.	0	0	0
Slovak Direct s.r.o. (Slovakia)	0	2	2
Zipper Services s.r.l. (Romania)	125	72	197
Atlas Trade Distribution s.r.l. (Romania)	18	20	38
Zipper Data (Moldova)	36	13	49
Tipo Direct Serv s.r.l. (Moldova)	7	3	10
ANY Group Total	**649**	**630**	**1,279**
2026.06.30			
Number of employees in employment relationship	**Female**	**Male**	**Total**
ANY Security Printing Company PLC	374	392	766
Gyomai Kner Printing Company	64	96	160
Techno-Progress Ltd.	6	27	33
Specimen PLC	0	0	0
ANY Ingatlanhasznosító Ltd.	0	0	0
Slovak Direct s.r.o. (Slovakia)	0	2	2
Zipper Services s.r.l. (Romania)	134	78	212
Atlas Trade Distribution s.r.l. (Romania)	18	21	39
Zipper Data (Moldova)	36	8	44
Tipo Direct Serv s.r.l. (Moldova)	7	3	10
ANY Group Total	**639**	**627**	**1,266**

At Specimen PLC, 5 individuals carry out their tasks under a service contract.

At ANY Ingatlanhasznosító Ltd., 2 managing directors perform their duties under a service contract.

The "other" category is not applicable.

S1-6_02 | 50 a and S1-6_05 | 50 a and S1-6_09 | 50 b + 51

Country	Number of employees (own workforce) as of December 31, 2025 (Total full-time and part-time employees, including those with legal employment status.)	Number of employees (own workforce) as of June 30, 2026 (Total full-time and part-time employees, including those with legal employment status.)
Hungary	983	959
Slovakia	2	2
Romania	235	251
Moldova	59	54
ANY Group Total	**1,279**	**1,266**

S1-6_03 | 50 a and S1-6_06 | 50 a and S1-6_10 | 50 b + 51

Average number of employees by headcount:

2025.12.31			
	Full-time average headcount	**Part-time average headcount**	**Average statistical headcount**
ANY Security Printing Company PLC	754.81	13.59	768.41
Gyomai Kner Printing Company	141.21	3.34	144.55
Techno-Progress Ltd.	33.13	0.83	33.96
Specimen PLC	0	0	0
ANY Ingatlanhasznosító Ltd.	0	0	0
Slovak Direct s.r.o. (Slovakia)	2.00	0	2.00
Zipper Services s.r.l. (Romania)	171.57	4.33	175.90
Atlas Trade Distribution s.r.l. (Romania)	33.07	3.00	36.07
Zipper Data (Moldova)	41.22	7.02	48.24
Tipo Direct Serv s.r.l. (Moldova)	9.78	0	9.78
ANY Group Total	**1,186.79**	**32.11**	**1,218.79**
2026.06.30			
	Full-time average headcount	**Part-time average headcount**	**Average statistical headcount**
ANY Security Printing Company PLC	729,12	11,59	740,71
Gyomai Kner Printing Company	149,2	1	150,2
Techno-Progress Ltd.	32,6	1	33,6
Specimen PLC	0	0	0
ANY Ingatlanhasznosító Ltd.	0	0	0
Slovak Direct s.r.o. (Slovakia)	2,00	0	2,00
Zipper Services s.r.l. (Romania)	204,14	6,69	210,83
Atlas Trade Distribution s.r.l. (Romania)	35,16	0,5	35,66
Zipper Data (Moldova)	38,11	5,14	43,25
Tipo Direct Serv s.r.l. (Moldova)	9,54	0	9,54
ANY Group Total	**1.199,87**	**25,92**	**1.225,79**

S1-6_07 | 50 b

Employee data by contract type and gender:
Fixed-term contract, in accordance with Section 192 of the Labour Code. Unless otherwise agreed, employment is established for an indefinite period. There are no differences in definitions across countries. The Group applies only these two forms of employment. There are no employees hired with on-call availability.

	ANY PLC		Gyomai Kner Printing Company		Techno-Progress Ltd.		Slovak Direct s.r.o. (Slovakia)		Zipper Services s.r.l. (Romania)		Atlas Trade Distribution s.r.l. (Romania)		Zipper Data (Moldova)		Tipo Direct Serv s.r.l. (Moldova)		Total	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male
2025.12.31																		
Indefinite-term employment contract	390	398	65	91	6	29	0	2	112	67	18	20	36	13	7	3	634	623
Fixed-term employment contract	0	1	2	1	0	0	0	0	13	5	0	0	0	0	0	0	15	7
ANY Group Total	**390**	**399**	**67**	**92**	**6**	**29**	**0**	**2**	**125**	**72**	**18**	**20**	**36**	**13**	**7**	**3**	**649**	**630**
2026.06.30																		
Indefinite-term employment contract	374	392	64	95	6	27	0	2	111	67	18	21	36	8	7	3	616	615
Fixed-term employment contract	0	0	0	1	0	0	0	0	23	11	0	0	0	0	0	0	23	12
ANY Group Total	**374**	**392**	**64**	**96**	**6**	**27**	**0**	**2**	**134**	**78**	**18**	**21**	**36**	**8**	**7**	**3**	**639**	**627**

(The data for subsidiaries not listed in the table is zero in all cases, thus it does not affect the total value of ANY Group.)

S1-6_11 | 50 c

Number of leavers:

	Number of leavers in 2025 until 30 June (headcount)	Number of leavers in 2026 until 30 June (headcount)
ANY Security Printing Company PLC	61	48
Gyomai Kner Printing Company	15	21
Techno-Progress Ltd.	0	3
Specimen PLC	0	0
ANY Ingatlanhasznosító Ltd.	0	0
Slovak Direct s.r.o. (Slovakia)	0	0
Zipper Services s.r.l. (Romania)	10	29
Atlas Trade Distribution s.r.l. (Romania)	0	1
Zipper Data (Moldova)	4	3
Tipo Direct Serv SRL (Moldova)	0	0
ANY Group Total	**90**	**105**

S1-6_12 | 50 c

	Percentage of employee turnover rate until 30 June 2025: (Number of leavers / Average annual statistical headcount) × 100	Percentage of employee turnover rate until 30 June 2026: (Number of leavers / Average annual statistical headcount) × 100
ANY Security Printing Company PLC	7.87 %	6.48 %
Gyomai Kner Printing Company	10.59 %	13.98 %
Techno-Progress Ltd.	0.00 %	8.93 %
Specimen PLC	0.00 %	0.00 %
ANY Ingatlanhasznosító Ltd.	0.00 %	0.00 %
Slovak Direct s.r.o. (Slovakia)	0.00 %	0.00 %
Zipper Services s.r.l. (Romania)	5.86 %	13.75 %
Atlas Trade Distribution s.r.l. (Romania)	0.00 %	2.80 %
Zipper Data (Moldova)	8.49 %	6.94 %
Tipo Direct Serv SRL (Moldova)	0.00 %	0.00 %
ANY Group Total	**7.40 %**	**8.56 %**

Calculation method in the header of the table

S1-6_13-17 | 50 d, e, f

Methodologies: The basic headcount data is based on the closing headcount figures from the Human Resources and Payroll software as of June 30, 2026. The averages are derived from the annual statistical headcount table, which also serves as the basis for mandatory labor statistical reports. (Hungary – Central Statistical Office)

The number of employees is reported as a headcount figure.

The number of employees is reported as of June 30, 2026, marking the end of the reporting period.

The data tables and disclosures include only the company's own employees; external staff, contractors, or honorary personnel are not included.

The Group's headcount data is reported in alignment with the financial statements, consistent with the figures presented on page 17 of the consolidated financial statements.

[S1-9] Diversity metrics

S1-9_01 | 66a

Gender distribution by headcount at senior management level:

Number of senior executives (headcount)	ANY PLC	Gyomai Kner Printing Company	Techno-Progress Ltd.	Slovak Direct	Zipper Services	Atlas Trade distri-bution	Zipper Data	Tipo Direct Serv s.r.l.	ANY Group Total
2025.12.31									
Female	1	0	1	0	0	0	0	0	**2**
Male	9	3	0	1	3	1	1	1	**19**
Total	**10**	**3**	**1**	**1**	**3**	**1**	**1**	**1**	**21**
2026.06.30									
Female	1	0	1	0	0	0	0	0	**2**
Male	9	3	0	1	3	1	1	1	**19**
Total	**10**	**3**	**1**	**1**	**3**	**1**	**1**	**1**	**21**

(The data for subsidiaries not listed in the table is zero in all cases, thus it does not affect the total value of ANY Group.)

One male member of the executive management serves as Deputy Chief Executive Officer at ANY Security Printing PLC, and as a member of the Board of Directors at both Gyomai Kner Press Zrt. and Zipper Services.

S1-9_02 | 66 a

2025.12.31		
	Proportion of men in senior management	**Proportion of women in senior management**
ANY Security Printing Company PLC	90 %	10 %
Gyomai Kner Printing Company	100 %	0 %
Techno-Progress Ltd.	0 %	100 %
Specimen PLC	-	-
ANY Ingatlanhasznosító Ltd.	-	-
Slovak Direct s.r.o. (Slovakia)	100 %	0 %
Zipper Services s.r.l. (Romania)	100 %	0 %
Atlas Trade Distribution s.r.l. (Romania)	100 %	0 %
Zipper Data (Moldova)	100 %	0 %
Tipo Direct Serv s.r.l. (Moldova)	100 %	0 %
At ANY Group level	**85.72 %**	**14.28 %**
2026.06.30		
	Proportion of men in senior management	**Proportion of women in senior management**
ANY Security Printing Company PLC	90 %	10 %
Gyomai Kner Printing Company	100 %	0 %
Techno-Progress Ltd.	0 %	100 %
Specimen PLC	-	-
ANY Ingatlanhasznosító Ltd.	-	-
Slovak Direct s.r.o. (Slovakia)	100 %	0 %
Zipper Services s.r.l. (Romania)	100 %	0 %
Atlas Trade Distribution s.r.l. (Romania)	100 %	0 %
Zipper Data (Moldova)	100 %	0 %
Tipo Direct Serv s.r.l. (Moldova)	100 %	0 %
At ANY Group level	**85.72 %**	**14.28 %**

S1-9_03 | 66 b S1-9_04 | 66 b S1-9_05 | 66 b

Age distribution of employees

2025.12.31				
Data in headcount	**Employees under 30 years old:**	**Employees between 30-50 years old:**	**Employees over 50 years old:**	**Total**
ANY Security Printing Company PLC	95	357	337	**789**
Gyomai Kner Printing Company	25	74	60	**159**
Techno-Progress Ltd.	0	14	21	**35**
Specimen PLC	0	0	0	**0**
ANY Ingatlanhasznosító Ltd.	0	0	0	**0**
Slovak Direct s.r.o. (Slovakia)	0	1	1	**2**
Zipper Services s.r.l. (Romania)	46	108	43	**197**
Atlas Trade Distribution s.r.l. (Romania)	4	24	10	**38**
Zipper Data (Moldova)	22	27	0	**49**
Tipo Direct Serv s.r.l. (Moldova)	1	7	2	**10**
ANY Group Total	**193**	**612**	**474**	**1,279**

2026.06.30				
Data in headcount	**Employees under 30 years old:**	**Employees between 30-50 years old:**	**Employees over 50 years old:**	**Total**
ANY Security Printing Company PLC	86	340	340	**766**
Gyomai Kner Printing Company	28	72	60	**160**
Techno-Progress Ltd.	0	13	20	**33**
Specimen PLC	0	0	0	**0**
ANY Ingatlanhasznosító Ltd.	0	0	0	**0**
Slovak Direct s.r.o. (Slovakia)	0	1	1	**2**
Zipper Services s.r.l. (Romania)	44	114	54	**212**
Atlas Trade Distribution s.r.l. (Romania)	4	24	11	**39**
Zipper Data (Moldova)	15	29	0	**44**
Tipo Direct Serv s.r.l. (Moldova)	1	7	2	**10**
ANY Group Total	**178**	**600**	**488**	**1,266**

S1-9_06 | AR 71

Definition of Senior Management
The Company is managed by the Board of Directors. Operational management is carried out by the Chief Executive Officer/Managing Director with the support of the management team. These individuals fall under the definition of senior management within the Company.

[S1-14] Health and safety metrics

S1-14_01 | 88 a

The data reporting applies to the own workforce.

ANY Security Printing Company PLC holds an ISO 45001:2018 Management System Certification called MEBIR (Workplace Health and Safety Management System), which applies to 100% of its employees across all sites (as part of the Integrated Management Policy – "Integrated Management System Policy). Within the Group, 62.00% of employees are covered by the MEBIR system. The percentage was determined based on headcount.

The Group complies with the applicable employment regulations related to occupational safety, fire protection, health protection, and safe working conditions. These regulations are taught, and their application extends to external employees during the operation of the system.

S1-14_02 | 88 b

There have been no fatalities at the Group due to work-related injuries and poor health conditions.

S1-14_03 | 88 b

There have been no fatalities at the Group resulting from workplace injuries or health conditions.

S1-14_04 | 88 c

	Number of occupational accidents involving own workforce (workplace accidents / commuting accidents) until 30 June 2025	**Number of occupational accidents involving own workforce (workplace accidents / commuting accidents) until 30 June 2026**
ANY Security Printing Company PLC	11	12
Gyomai Kner Printing Company	2	2
Techno-Progress Ltd.	0	0
Specimen PLC	0	0
ANY Ingatlanhasznosító Ltd.	0	0
Slovak Direct s.r.o. (Slovakia)	0	0
Zipper Services s.r.l. (Romania)	0	0
Atlas Trade Distribution s.r.l. (Romania)	0	0
Zipper Data (Moldova)	0	0
Tipo Direct Serv s.r.l. (Moldova)	0	0
ANY Group Total	**13**	**14**

S1-14_05 | 88 c

Workplace accidents involving the Group's own employees:

2025.06.30				
	Occupational accidents	**Commuting accidents**	**Total**	**Proportion**
ANY Security Printing Company PLC	8	3	11	1.36 %
Gyomai Kner Printing Company	2	0	2	1.33 %
Techno-Progress Ltd.	0	0	0	-
Specimen PLC	0	0	0	-
ANY Ingatlanhasznosító Ltd.	0	0	0	-
Slovak Direct s.r.o. (Slovakia)	0	0	0	-
Zipper Services s.r.l. (Romania)	0	0	0	-
Atlas Trade Distribution s.r.l. (Romania)	0	0	0	-
Zipper Data (Moldova)	0	0	0	-
Tipo Direct Serv s.r.l. (Moldova)	0	0	0	-
ANY Group Total	**10**	**3**	**13**	**1 %**
2026.06.30				
	Occupational accidents	**Commuting accidents**	**Total**	**Proportion**
ANY Security Printing Company PLC	8	4	12	1.57 %
Gyomai Kner Printing Company	2	0	2	1.25 %
Techno-Progress Ltd.	0	0	0	-
Specimen PLC	0	0	0	-
ANY Ingatlanhasznosító Ltd.	0	0	0	-
Slovak Direct s.r.o. (Slovakia)	0	0	0	-
Zipper Services s.r.l. (Romania)	0	0	0	-
Atlas Trade Distribution s.r.l. (Romania)	0	0	0	-
Zipper Data (Moldova)	0	0	0	-
Tipo Direct Serv s.r.l. (Moldova)	0	0	0	-
ANY Group Total	**10**	**4**	**14**	**1 %**

S1-14_06 | 88 d

There have been no work-related illnesses among the employees of the Group ("occupational diseases" recorded as 0 in the regulations).
S1-14_07 | 88 e

The number of lost days due to workplace injuries, illnesses, and fatalities among employees:

2025.06.30			
	Number of lost days due to workplace injuries, illnesses	**Number of lost days due to fatalities**	**Total number of lost days**
ANY PLC	147	0	**147**
Gyomai Kner Printing Company	8	0	**8**
Techno-Progress Ltd.	0	0	**0**
Specimen PLC	0	0	**0**
ANY Ingatlanhasznosító Ltd.	0	0	**0**
Slovak Direct s.r.o.	0	0	**0**
Zipper Services s.r.l.	0	0	**0**
Atlas Trade Distribution s.r.l.	0	0	**0**
Zipper Data (Moldova)	0	0	**0**
Tipo Direct Serv s.r.l.	0	0	**0**
ANY Group Total	**155**	**0**	**155**
2026.06.30			
	Number of lost days due to workplace injuries, illnesses	**Number of lost days due to fatalities**	**Total number of lost days**
ANY Security Printing Company PLC	212	0	**212**
Gyomai Kner Printing Company	69	0	**69**
Techno-Progress Ltd.	0	0	**0**
Specimen PLC	0	0	**0**
ANY Ingatlanhasznosító Ltd.	0	0	**0**
Slovak Direct s.r.o. (Slovakia)	0	0	**0**
Zipper Services s.r.l. (Romania)	0	0	**0**
Atlas Trade Distribution s.r.l. (Romania)	0	0	**0**
Zipper Data (Moldova)	0	0	**0**
Tipo Direct Serv s.r.l. (Moldova)	0	0	**0**
ANY Group Total	**281**	**0**	**281**