



Resolutions of RÁBA Plc's Annual General Meeting held on April 18, 2024

RÁBA Plc. informs its shareholders that the General Meeting convoked for April 18, 2024 had quorum with the participation of 80.51 per cent of the shareholders of voting shares. The General Meeting took place according to the previously announced agenda. The General Meeting passed the following resolutions:

Resolution 1/2024.04.18 of the GM

The General Meeting elects dr. Nóra Csüllög as the Chairman of the General Meeting.

Total number of votes: 10,750,483, from which vote "yes" 10,684,261, vote "no" 66,222, "abstention" 0, "did not vote" 0, proportional number of votes: 99.38%; proportional number of votes compared to share capital: 79.30%

Resolution 2/2024.04.18 of the GM

The General Meeting elects Éva Lang-Péli, Péter Lajos Horváth and Dr. Péter Ádám Csernus as member of the vote counting commission.

Total number of votes: 10,750,483, from which vote "yes" 10,190,400, vote "no" 1,842, "abstention" 558,241, "did not vote" 0, proportional number of votes: 94.79%; proportional number of votes compared to share capital: 75.63%

Resolution 3/2024.04.18 of the GM

The General Meeting elects Orsolya Gedai, the authorized representative of shareholder, N7 Holding Zrt. as the authenticator of the protocol of the General Meeting.

Total number of votes: 10,750,483, from which vote "yes" 10,192,242, vote "no" 101,740, "abstention" 456,501, "did not vote" 0, proportional number of votes: 94.81%; proportional number of votes compared to share capital: 75.65%

Resolution 4/2024.04.18 of the GM

The General Meeting approves the report of the Board of Directors on the Company's business operations in the financial year 2023 as set forth in the proposal.

Total number of votes: 10,750,483, from which vote "yes" 10,106,825, vote "no" 133,183, "abstention" 510,211, "did not vote" 264, proportional number of votes: 94.01%; proportional number of votes compared to share capital: 75.01%

Resolution 5/2024.04.18 of the GM

Based on the figures in the reports on normal and consolidated annual financial statements drawn up as per the International Financial Reporting Standards, on the review by the Supervisory Board and on the report of the auditor, the General Meeting approves the normal and consolidated statement of financial position of Rába Plc. for 2023 as set forth in the proposal and as follows:

A./ the report on normal annual financial statements drawn up as per the International Financial Reporting Standards, as at December 31, 2023, with a corresponding total of assets and liabilities of HUF 25,489,779 thousand and a total comprehensive profit for the year of HUF 661,198 thousand in the statement of financial position;

B./ the report on consolidated annual financial statements drawn up as per the International Financial Reporting Standards, as at December 31, 2023, with a corresponding total of assets and liabilities of HUF 57,948,202 thousand and a total comprehensive profit for the year of HUF 1,183,767 thousand in the statement of financial position.

Total number of votes: 10,750,483, from which vote "yes" 10,549,375, vote "no" 186,893, "abstention" 14,215, "did not vote" 0, proportional number of votes: 98.13%; proportional number of votes compared to share capital: 78.30%



We engineer, you drive

Resolution 6/2024.04.18 of the GM

Based on the proposal of the Board of Directors, considering the opinion of the Supervisory Board, the General Meeting resolves that the Company does not pay dividend, and places the profit after taxation into profit reserves.

Total number of votes: 10,750,483, from which vote "yes" 10,092,326, vote "no" 588,390, "abstention" 16,057, "did not vote" 53,710, proportional number of votes: 93.88%; proportional number of votes compared to share capital: 74.91%

Resolution 7/2024.04.18 of the GM

With regard to the preliminary approval by the Supervisory Board, the General Meeting approves the Corporate Governance Report as per the proposal.

Total number of votes: 10,750,483, from which vote "yes" 10,563,590, vote "no" 133,183, "abstention" 53,710, "did not vote" 0, proportional number of votes: 98.26%; proportional number of votes compared to share capital: 78.40%

Resolution 8/2024.04.18 of the GM

The General Meeting approves the Remuneration report as per the proposal.

Total number of votes: 10,750,483, from which vote "yes" 10,106,825, vote "no" 117,315, "abstention" 69,842, "did not vote" 456,501, proportional number of votes: 94.01%; proportional number of votes compared to share capital: 75.01%

Resolution 9/2024.04.18 of the GM

The General Meeting, based on the presented proposal, selects VERBAU Építőipari és Szolgáltató Kft. for the execution of the roof renovation works and authorizes Rába Axle Ltd. to conclude the contract with the contractor according to the content and commitment price presented, with the understanding that Rába Axle Ltd. will finance the investment using its own resources alongside the non-repayable support obtained through the Factory Rescue Program (Gyármentő Program), which can be utilized in the first phase of the renovation.

Total number of votes: 10,750,483, from which vote "yes" 10,617,300, vote "no" 133,183, "abstention" 0, "did not vote" 0, proportional number of votes: 98.76%; proportional number of votes compared to share capital: 78.80%

Resolution 10/2024.04.18 of the GM

In accordance with the Article 13 (m) of the Articles of Association of the Company, the General Meeting authorizes the Company to sell the property described in the submission and under the conditions as defined in the submission, at a price of HUF/sqm 64,700 and at a price of at least net HUF 612,773,700, through an auction conducted via the Electronic Auction System operated by MNV Zrt. and to sign a contract of sale with the bidder offering the highest purchase price.

Total number of votes: 10,750,483, from which vote "yes" 10,653,564, vote "no" 81,051, "abstention" 15,868, "did not vote" 0, proportional number of votes: 99.10%; proportional number of votes compared to share capital: 79.07%

Győr, April 18, 2024

Board of Directors of RÁBA Plc.